# INDUSTRY INNOVATORS





### Hobas Pipe: The Unseen Innovation That's Shaping a Better World

Long-lasting, sustainable, noncorrosive and leak-free, fiberglass pipes are supporting life for future generations.

Hobas Pipe USA is committed to sustainability and minimizing environmental impact throughout its operations and the lifecycle of its products. "We continuously challenge ourselves to find a better way and minimize our impact on our environment," says President and CEO Martin Dana. "From our daily operations, products and partnerships, we seek out ways to be good stewards of the environment today and for future generations."



As the largest manufacturer of fiberglass reinforced polymer mortar (FRPM) pipes in the Americas, Hobas Pipes plays a crucial role in laying the foundation of a healthier and greener world. Noncorrosive, long-lasting and leak-free, the innovation beats alternative products by a wide margin.

With our nation's aging infrastructure, from water pipelines supporting life and reliable wastewater systems upholding human dignity, the company is set to further support quality living as it expands its business in the next several years to address this issue.

Hobas Pipe currently holds more than 60 percent of the FRPM gravity sewer market and is expanding into the potable water market in the U.S. FRPM pipe holds a predominant role in water pipelines around the world. Add to that the recent acquisition of FRP manufacturer O-Tek in Latin America, Hobas Pipe's commitment to growth for a sustainable, corrosion-resistant and leakfree infrastructure solution across the Americas is clear. O-Tek is well-positioned to address the critical need in Latin America, where only half of households are connected to appropriate water and wastewater systems, and about 30 million people have no access to clean drinking water.

Dana sees the vital role Hobas Pipe plays in infrastructure as one of laying a solid and lasting foundation. "It's not just about turning a profit; our mission is to make a difference in the world with our products," says Dana. "We want to use the best innovations in the market today."

#### **Robust Growth**

This core corporate philosophy has worked well for Hobas Pipe. The company was founded in 1987, and over the course of the past five years, it has experienced more than 140 percent growth in revenue. Over the same period, Hobas Pipe's staff and facilities have expanded. The Hobas team has grown from 50 to more than 750 people, while its combined production facility has similarly expanded with four manufacturing facilities in Houston (Texas), Cartagena (Colombia), Aguascalientes (Mexico) and Cordoba (Argentina). This growth ensures Hobas Pipe can continue to address the vital needs for cities and municipalities to repair and replace aging water and wastewater infrastructure with a sustainable FRPM pipe system.

Hobas Pipe products have earned the trust of engineers and contractors in a broad range of applications, with pipes measuring from 12 to 126 inches in diameter. Additionally, the pipes have an operating pressure rating of up to 450 psi, which includes installations for water and wastewater, chemical processing and water treatment plants, desalination facilities, industrial effluent or sewage discharge, and water cooling for fossil fuel, hydro and nuclear plants.

Today, about 18 million feet of Hobas FRPM pipes are installed in every state in the continental U.S., as well as Puerto Rico and Alaska.

#### **Bright Outlook Ahead**

However, the best is yet to come for Hobas Pipe's end users. The company is currently focused on a growth initiative to ensure that its mission of creating a better world through its innovative products is realized. It has spent in excess of \$100 million on capital projects and acquisitions to move into new markets, especially in the sewer rehabilitation segment for noncircular pipes and the pressure-water market. Hobas Pipe has

installed new equipment at its Houston-based factory to more than double its capacity to produce pressure pipes for the potable water market as well as for gravity sewer applications.

"We have visions of continuing to expand throughout the Americas," says Dana. "We like the opportunity to drive further infrastructure investment across Latin America."

#### A More Sustainable Option

It's not difficult to see why FRPM pipes are so popular. Besides their noncorrosive and leak-free qualities, Hobas Pipe provides a 150-year lifespan. These qualities make FRPM pipes an excellent choice, not only for structural reliability but also for sustainability.

This commitment to green transformation links Hobas Pipe with its mother company, the Wietersdorfer Group. With 130 years of experience in the building infrastructure sector covering cement, lime, pipe systems and industrial minerals, the Austrian-based family conglomerate gives Hobas Pipe access to the latest green technologies and other resources from Europe.

"On the municipality front, there's clearly a push across all of the big cities to become more sustainable," Dana says. "When we talk about our fiberglass solution, we know from our own data that our carbon footprint is the lowest among other options, including PVC, DIP, steel and concrete. We think our product is the smart choice for municipalities as they consider replacing their infrastructure."

As part of Hobas Pipe's journey, Dana remains committed to fulfilling the company's credo: "To ensure today's infrastructure solutions do not become tomorrow's problems."









## Justrite Safety Group: A Legacy of Protecting People, Property and Planet

Leading the industry with advanced solutions, proactive regulatory compliance and sustainable practices

For over 100 years, <u>Justrite Safety Group</u> has been at the forefront of workplace safety, ensuring that lives, assets and the environment are protected through state-of-the-art products and solutions. As a global leader in safety, the group delivers a comprehensive range of solutions designed to address emerging risks while advancing compliance with strict safety regulations. These complementary mission-critical products span from equipment for the safe storage and handling of hazardous chemicals to mats, signages and motion safety products, including ground protectors and wheel chocks. Blending this top-notch portfolio with regulatory knowledge and personalized service, the company is simplifying workplace safety and operational efficiency while maintaining a solid commitment to environmental sustainability.

"Our core mission is to protect people, property and the planet by advancing safety and compliance," says Ankush Kumar, president and CEO of Justrite Safety Group. "We work closely with our customers to identify potential safety and environmental vulnerabilities and guide them toward the right solutions, ensuring they meet safety regulations with ease."



President and CEO, Justrite Safety Group

#### **Key Success Factors**

A significant driver of Justrite Safety Group's longstanding success is its extensive line of safety products, meticulously designed and tested to meet or exceed industry regulations. Totaling more than 150,000 stock-keeping units, these solutions prioritize safety while simultaneously improving productivity in workplaces worldwide.

Additionally, Justrite Safety Group's deep expertise in navigating the complex landscape of workplace safety regulations sets the company apart from competitors. By staying current with updates from governing bodies like the Occupational Safety and Health Administration (OSHA), the Environmental Protection Agency (EPA) and the National Fire Prevention Association (NFPA), the group ensures customers are always in compliance, offering peace of mind and a proactive approach to safety.

With headquarters in Illinois and presence across North America, EMEA (Europe, Middle East and Africa) and Asia-Pacific, the company boasts one of the most extensive networks of safety-trained professionals and partners who offer tailored expertise.

"Our blend of a best-in-class product portfolio, regulatory knowledge and personalized service is what truly makes us a trusted partner," says Kumar, who has over 20 years of manufacturing industry experience specializing in innovation and growth. "We take pride in delivering solutions that offer exceptional performance and reliability, even in the most challenging environments."

#### **Core Products and Services**

Justrite Safety Group is home to a growing family of safety brands. They span multiple workplace applications, from manufacturing to health care and construction. Its core offerings cover three segments: chemical and environmental safety, facility safety and asset protection, and job site motion safety.

For chemical and environmental safety, the Justrite and Eagle brands lead the market with storage cabinets, spill containment systems and chemical transfer equipment. Hughes Safety addresses worker and asset safety with safety showers and eyewashes, while U.S. Chemical Storage provides safe, custom solutions for hazardous materials and chemical storage. The Basic Concepts brand specializes on portable spill containment.

Under facility safety and asset protection, the Notrax product line offers industrial matting solutions, while AccuformNMC leads in safety signage and facility identification.

The job site motion safety segment addresses the unique challenges of temporary worksites. These products include the Checkers brand of ground protection solutions, hazard signage and emergency response kits.

#### **Innovation at the Core**

As industries continue to evolve, so do the safety challenges they face. The group is committed to staying ahead of emerging risks, particularly in relation to new technologies like lithium-ion batteries. The company is developing innovative products to prevent accidents associated with battery fires, including fire-resistant storage solutions and containment systems that offer protection.

In addition, the workplace safety expert has embraced digital transformation by developing a robust e-commerce platform. Customers can now explore the company's product catalog, compare solutions and make informed purchasing decisions from the comfort of their offices or homes. This omnichannel strategy allows the group to engage with customers across multiple touchpoints, ensuring consistent and high-quality service.

#### Commitment to Sustainability

Justrite Safety Group's commitment to protecting the environment is integral to its overall mission. The company incorporates sustainable practices into the design, manufacture and delivery of its products, ensuring that safety solutions are as environmentally responsible as they are effective.

From using recycled materials to manufacturing locally and reducing carbon emissions, the group's sustainability initiatives are evident in every aspect of the business. The company's ISO-certified "zero-waste" facility in Wellsburg, West Virginia, exemplifies its commitment to reducing waste and conserving resources.

#### A Forward-Looking Approach

As workplace safety regulations become increasingly stringent, Justrite Safety Group continues to lead the industry with its integrated safety solutions. Its extensive engineering, development and support to sectors such as the military, general manufacturing, aviation, and food and beverage provide customized solutions for specific challenges or emerging risks. Other workplace applications include chemical manufacturing and distribution, construction, warehousing, logistics, food production, health care, pharmaceuticals, life sciences, oil and gas, agriculture, utilities, mining and metals, infrastructure, telecommunications installation, transportation and logistics.

"We are constantly evolving alongside technological advancements to ensure our customers stay ahead of the curve," Kumar explains. "Our goal is to design future-proof products that will secure safer, more sustainable workplaces for the next generation of workers."

With a century-long legacy of excellence and a commitment to continuous improvement, Justrite Safety Group remains at the forefront of work-place safety, setting new standards for innovation and compliance while protecting people, property and the planet.





#### **AZZ Delivers the Future of Metal Coatings** with Innovation and Sustainability

Driving growth through advanced metal coating solutions and strategic market leadership

Tom Ferguson | CEO. AZZ

Founded in 1956, AZZ has solidified its position as North America's premier provider of galvanizing and metal coating solutions. The company holds leading market positions in its two operating segments, each approximately double that of its nearest competitor. CEO Tom Ferguson attributes this success to its customer-first philosophy, advanced technology and extensive market presence. With 41 locations specializing in hot-dip galvanizing and 13 dedicated to coil coating, AZZ's operations span the United States and Canada, providing unparalleled solutions across diverse end markets

"Our expansive footprint and investment in technology have allowed us to provide unparalleled flexibility and quick turnaround times, advantages that have set us apart from our peers in the marketplace," says Ferguson.

Clients benefit from AZZ's cutting-edge technologies. Its industry-leading Digital Galvanizing System (DGS) enhances operational efficiency and delivers superior customer service by providing clients with order status updates in real time. Meanwhile, its Coil Zone technology provides customers with an online portal where they can select paint colors as well as view order status information with unmatched flexibility.

AZZ's end markets include a variety of industries, including construction, industrial, transportation, consumer and electrical, offering solutions from galvanizing structural beams for large infrastructure projects to specialized coating for aluminum beverage cans. It works across residential and nonresidential construction markets, with a broad portfolio of coating solutions that are found on today's metal roofs and garage doors, as well as hot-dip galvanized steel finishing for large-scale utility projects, including solar and electric transmission

Clients likewise benefit from AZZ's high regard for environmental, social and governance (ESG) practices. Making it to *Newsweek*'s "America's Most Responsible Companies" for two consecutive years in 2023 and 2024, the metal coating specialist is dedicated to further reducing emissions across its whole value chain, reinforcing its leadership in sustainable practices

Moving forward, AZZ is set to expand operations with its new coil coating facility outside of Washington, Missouri, while continuing to collaborate with organizations such as Texas A&M University to drive innovation

"We have a strategic relationship in place with Texas A&M and remain open to exploring new ideas and relationships that could further improve our operations and customer experience," says Ferguson.



#### Geoff Gilmore | President and CEO, Worthington Steel

Very few companies have the breadth of value-add capabilities that we have, and the more processes we apply to steel, the more value we bring. We believe our alignment with various uptrends involving decarbonization, energy transition and infrastructure spending could push our annual growth in those product lines to as much as 10 percent in the next decade, outpacing GDP.



#### David Sisk | Co-founder and CEO, Streamline Innovations

We're making a difference by making our clients' operations greener, easier to implement and more profitable. Our VALKYRIE plant uses our biodegradable TALON chemistry to convert hydrogen sulfide into water and sulfur for fertilizer, helping advance the circular economy. Besides helping our clients generate huge savings from more uptime and leaner operations, we're eliminating about 300,000 pounds monthly of hazardous chemicals they don't have to handle and transport.

#### CONSTRUCTION & BUILDING



#### Michel Michno | CEO, Harris

Clients really want certainty that a mechanical contracting project will be completed on schedule and on budget, as initially agreed upon. To help us deliver on that promise, we rely heavily on our team, culture and proven processes. So, if you are looking for somebody you can trust to deliver on those large and complex projects, Harris can help you achieve your vision.



#### Alice Jarvis | President, Precision Tile

It's all about making our general contractor, architect or real estate developer look good to their end-users. Part of that endeavor is getting the message out that tiles are a greener way to construct compared to other materials such as vinyl. We have to choose more sustainable building materials if we're to leave a greener world behind.

#### TECHNOLOGY



#### Flexxon Equips Memory Hardware With **Autonomous Cybersecurity Function**

X-PHY SSD is the world's first standalone flashcard with an

Al-powered system to combat hacking

Camellia Chan | Co-founder and CEO, Flexxon

Flexxon, a trailblazer in cybersecurity solutions, is redefining the landscape with its cut-ting-edge innovations. Led by co-founder and CEO Camellia Chan, the company has evolved from a provider of NAND storage solutions to a frontrunner in hardware-based cyber-

Imagine if the memory card in a laptop not only stored data but also protected it without human intervention in real-time, 24/7. Flexxon achieved just that with its X-PHY AI Cyber Secure SSD. Embedded with AI technology, the invention is putting industries a step ahead of hackers. This is because, unlike software that normally detects only known threats, the X-PHY can deter even unknown cybersecurity breaches

"We recognized that there are pain points or gaps in the market that needed to be addressed," says Chan. "We found an effective way to leverage the hardware layer using cutting-edge Al algorithms to protect a device in a way that cybersecurity software cannot. Our solution will ecome the future de facto standard for all hardware devices

Flexxon's product portfolio includes industrial NAND flash storage solutions and a growing ecosystem of dynamic hardware cybersecurity offerings. Its industrial NAND products cater to high-performance, reliability and data confidentiality needs across sectors like industrial, medical, military, automotive and aerospace, while its cybersecurity solutions span endpoint and server security. It has a strong customer base, serving multiple Fortune 500 companies.

The company is headquartered in Singapore, with offices across Asia and two in the United States. Flexxon's partnerships span system partners like Dell, Lenovo, HP and government agencies keen on enhancing cybersecurity.

With 42 patents granted to date, Flexxon's success is built on a culture of innovation and entrepreneurship. The company promotes inclusiveness and diversity, fostering creativity and ownership among its team. By focusing on merit, passion and the desire to learn, it brings diverse perspectives that boost ideation and innovation.

"We welcome partners as we expand our presence across the globe," says Chan. "We're committed to developing innovations that can handle all uncertainties in a constantly changing environment.'

#### HEALTH CARE & MEDICAL



#### **SHINE Technologies Leads the Nuclear Fusion Revolution**

With groundbreaking innovations, the company is not only transforming energy but also revolutionizing the medical industry with life-saving isotopes

Dr. Greg Piefer | Founder and CEO, SHINE Technologies

SHINE Technologies, founded by Dr. Greg Piefer, is on a mission to usher in the nuclear

Isotopes, when used in imaging devices or attached to certain drugs, can help identify or cure cancer, tumors and other disorders through the short-range radiation they emit. However, the raw materials used to make these isotopes are often exclusively sourced from Russia, and producing them requires aging nuclear reactors.

SHINE Technologies is overcoming these challenges as it has found a way to produce medical isotopes using its own raw materials at its Wisconsin campus. The game-changing innovation will allow the scaling of isotope production and the creation of millions of patient doses

"Our facility will be the largest isotope production facility in the world," says Piefer, founder and CEO of SHINE Technologies. "We have demonstrated fusion at a level where it can outcompete fission reactors as a means for producing isotopes. The future of the pharma supply chain can rest easier knowing that we are here.

Over the next three to five years, SHINE Technologies plans to become the world's top radioisotope producer, contributing to Wisconsin's emergence as a nuclear technology hub. However, the company's innovations not only improve isotope production but also have broader implications for nuclear energy. SHINE Technologies is advancing toward recycling nuclear waste before eventually focusing on the final phase of its portfolio offering development—generating fusion energy

"All our efforts are bound to improve humanity, creating a safer, healthier and cleaner world," says Piefer, who has a doctorate in nuclear engineering from the University of Wisconsin-Madison. "Our purpose is clear: to deploy state-of-the-art fusion technology to solve global problems in industries like health care and the environment today while creating a scalable path to practical fusion energy. We're well-positioned to tackle these global challenges head-on."



#### San Antonio Regional Hospital: Meeting **Community Health Needs With Excellence**

Innovative partnerships and expanding services ensure superior patient care and community impact.

ohn Chapman | President and CEO, San Antonio Regional Hospital

For over a century, San Antonio Regional Hospital has been a cornerstone of health care in Upland, California, and surrounding areas. Known for its patient-centered approach, the independent, nonprofit facility continues to evolve, addressing the unique health needs of its diverse community. With a strong focus on collaboration and cutting-edge technology, San Antonio Regional Hospital remains unwavering in its commitment to delivering exceptional service.

"Our purpose is to serve the health of our community with care and compassion," says President and CEO John Chapman. "Families come to us because of our top-tier physicians, cutting-edge technology, remarkable customer service and excellent patient outcomes.

A standout feature of San Antonio Regional Hospital is its focus on collaboration. Chapman highlights the importance of partnerships, such as the one with City of Hope, a renowned cancer treatment center, and Cedars-Sinai, an expert in heart disorders. Instead of patients traveling many miles for treatment, they can now access the same world-class care right in Upland

In addition to partnerships, the hospital has achieved notable recognition for its performance. Healthgrades has rated it as among the top 50 cardiac hospitals in the nation for three years now. U.S. News & World Report, meanwhile, has named the medical institution as one of the country's best facilities in stroke care, heart failure, kidney disease and pneumonia

At the forefront of their respective fields, the hospital's physicians use the best technologies, including da Vinci robots and state-of-the-art cath labs, to ensure precise and minimally invasive procedures. These doctors will become more accessible through the hospital's residency program, which will produce more primary care providers every year.

San Antonio Regional Hospital also adopts best practices to reduce readmission rates. For instance, it provides up to three weeks of medications at the bedside before discharge. Pharmacists personally deliver the medicines and explain their use, particularly benefiting patients who may have difficulty accessing a commercial pharmacy due to mobility issues.

The hospital is expanding its services to meet the growing needs of an aging population. Chapman mentions their upcoming Center of Aging, a one-stop complex offering specialized care for seniors, from primary care to specialized treatments.

"We have the market share, and we're using our profits to subsidize services that families need," says Chapman. "We're here to make a lasting impact on our community."

#### HEALTH, WELLNESS & SUPPLEMENTS



#### The New Frontier of Health and Wellness

A more advanced offering of natural health care is expanding across the nation

Dr. Joseph Esposito | Founder and CEO, AlignLife

Dr. Joseph Esposito, inspired by his father's challenging experiences with traditional medicine, co-founded AlignLife with his sister, Dr. Cristina Esposito. They sought to challenge the "pill-for-every-ill" approach prevalent in conventional health care. AlignLife Chiropractic & Natural Health Centers provides an integrated model of chiropractic care, nutritional support and weight management, helping individuals achieve optimal health and reduce chronic diseases. The AlignLife Chiropractic Franchise Model offers chiropractors and investors a chance to join its mission to promote health and vitality naturally.

"There's a cascade of issues caused by traditional medicine's focus on symptom reduction, which often conceals underlying problems," says Joseph Esposito, co-founder and CEO of AlignLife. "In contrast, our 'Optimizing Health Model' enhances bodily functions. Chiropractic care should be the first line of treatment because it's conservative, noninvasive and free from severe side effects. Our structured and objective tests demonstrate the effectiveness of natural health care.'

Since COVID, AlignLife has witnessed a new health care consumer who is smart, educated and looking to be empowered versus simply medicated and sometimes misguided. "We give patients the self-awareness they seek. They want to know what's wrong and what behaviors or services they can utilize to fix their problem's underlying cause," says Esposito. "Patients can see any damage to their body structure via an X-ray, determine metabolic imbalances via lab tests and understand body composition alterations via bioimpedance analysis. Patients know the exact gaps in their health after their first two visits at an AlignLife clinic, and we create a clear clinical path toward their health and wellness. It's the empowerment

AlignLife's holistic and outcome-focused chiropractic franchise model provides chiropractors and investors with the tools and support needed to deliver positive health outcomes. Franchisees benefit from the company's extensive resources, experience and community, enabling them to serve patients effectively.

"AlignLife's unique franchise setup supports chiropractors and investors in building practices that operate with authenticity and integrity," Esposito explains. "Our system empowers doctors to serve patients better with more testing, services and support. At AlignLife, you're an owner, but you're not alone.'

Franchisees receive comprehensive support in all business aspects, including site selection, location development, training, operations, marketing, financial management and branding. "We've begun to experience significant growth at our clinics because we're providing solutions customers seek," Esposito says. "Our industry-leading company offers an affordable entry point into a rapidly expanding health care sector, presenting a new frontier in the booming health care industry.



#### Robert Allison | Co-founder and CEO, PEAR Health Labs

PEAR's mission has always been to deliver incredible fitness content pertaining to body movement personalized to specific individuals. Our Aaptiv digital solution offers a comprehensive wellness benefit designed for individual consumers, insurance plan holders or employees in a corporate wellness program. We are on the lookout for partner companies that share our mission.



#### Dr. Mukta Kaur Khalsa | Founder and Director, SuperHealth

SuperHealth restores physical, mental, emotional and spiritual balance by guiding individuals to their authentic selves and helping them strive toward their own excellence. SuperHealth trainings are open to health care providers, yoga teachers and practitioners, and anyone ready to make positive lifestyle changes. Learn more: https://www.super-health.org/



#### Jameson Rodgers | Co-founder, CBDfx

We've evolved over time into a highly customer-centric health and wellness company, earning us the trust of millions worldwide. We listen to our customers and stay close to them to constantly innovate and launch products that fill specific gaps our peers are missing. We genuinely care about the quality, consistency and transparency of all



#### Rob Fried | CEO of ChromaDex and Founder of Tru Niagen

With a commitment to the highest scientific and quality standards, we are at the forefront of uncovering the full potential of NAD+, a coenzyme vital to cellular energy metabolism and DNA repair. We believe that to be trusted, you need to be trustworthy. Our number one commitment is to our customers and partners, and we will continue to raise the bar in the industry.



#### **HEALTH CARE & MEDICAL**



#### **Assisted Living Locators Puts Heart Into Comprehensive Elderly Care**

The nation's first senior placement franchise offers genuine, personalized care for life.

Angela Olea | Founder and Brand President, Assisted Living Locators

When it comes to making decisions about senior care, families often find themselves in a challenging situation. This is where Assisted Living Locators steps in, providing essential support and expert guidance to seniors and their families at no cost. Established by Angela Olea, a registered nurse and visionary, Assisted Living Locators is a national organization with a mission to offer personalized care options. Currently operating in 39 states with 155 locations, the company has grown by focusing on senior advocacy and a servant leadership model.

"I saw the need to work with families to fill that need during the final chapter of their seniors' lives," says Olea, founder and brand president of Assisted Living Locators. "It's not a guick turn, as we're in it for the long haul. When we work with a family, we follow through with them for the entire life of the elderly.

The organization begins with a thorough intake process to understand each individual's unique needs. Whether it's maintaining the safety of a senior at home with support services or finding the right assisted living or memory care facility, the goal is to create a customized care plan that ensures the best possible quality of life.

For those who prefer to stay at home, the company partners with in-home care agencies, home health organizations, hospice care and skilled service providers to modify their house. For other seniors, Assisted Living Locators explore various accommodation options, from small, family-style homes to more luxurious communities with extensive amenities. Its advisors, who undergo rigorous training and certification, including dementia care certification, are dedicated to matching seniors with environments where they can thrive.

"We're continuing to grow with like-minded individuals," says Olea, who also helped form the National Placement and Referral Alliance, a unified resource and advocacy organization for senior care. "We welcome franchisees and other partners who share our passion for helping the elderly live their best lives."



#### Nicholas Norwood | Owner and President, **Entrusted Pediatric Home Care**

There is a great deal of dedication and compassion among our people who care for these children. Besides first-rate technology and an experienced management team, communication and teamwork are keys to our success. It is just such a worthwhile endeavor knowing we are able to help a lot of families and children in need of quality

#### MENTAL HEALTH & WELLNESS



#### Dr. Allison Brownlee | Founder and Clinical Director, Stronger Together Community Services (STCS)

We need to invest in our own mental wellness and build connected communities to support us. STCS uniquely addresses individual concerns and is focused on creating spaces where people can come together and heal in the community. Its specialized approach provides effective treatment for individuals, couples, families and groups in need of quality mental health care.



#### Alex Vitchenko | Founder and CEO, Calmerry

Our online platform efficiently matches therapists with patients in a safe environment. We listen to our customers, understand their needs and have devised a personalized and unique approach to selecting their therapist. For our health care providers, we handle the administrative, marketing and all their other requirements so they can concentrate on their patients.



#### Celinda Jungheim | President, Recovery International

We help people better understand what's going on with their lives. Most people don't stop to think about what causes the irritations and frustrations that work them up. At Recovery International, we learn simple tools that allow us to have more peaceful and productive lives.







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